

Group Occupational Health and Safety Policy

Taking care of our people, customers, visitors and the environment we work matter to us, therefore our aim is to always try and reduce the potential Health and Safety impacts that our operations may have on our colleagues and others.

This policy is fully supported by the DFS Group Leadership Team who take responsibility for communicating and ensuring it is, understood and acted upon across the Group.

As an organisation we take personal and collective responsibility to build a culture that reduces the health and safety risks of our activities, products and services.

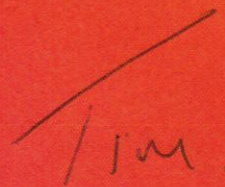
We continually strive to create a workplace where we keep ourselves, team mates and others safe. Creating a culture where everyone understands our hazards and do everything we can to manage those hazards so we don't cause harm.

Colleagues and other organisations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others.

As an organisation we assure compliance with legal and other requirements and drive towards best practice. We follow our health and safety management system and strive continuous improvement by:

- Equipping leaders with the safety leadership skills to support their teams and where risk is identified to take appropriate action to reduce that risk of health and safety.
- Providing everyone with the necessary resources, equipment, information, instruction, training and supervision to carry out their work safely.

- Engaging, listening and communicating openly with our teams.
- Considering health and safety during planning and whilst carrying out work activities.
- Setting objectives and realistic limits / targets that drive an improving, safer environment.
- Implementing standards that effectively manage and reduce the risks in our workplace.
- Integrating health and safety into our business processes.
- Taking action when concerned about an activity or decision and seeking advice and support as necessary.



Tim Stacey
Group CEO

DFS Group creating a workplace where we keep ourselves and others safe

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BE SAFE
TAKING CARE
TOGETHER